

A stylized world map composed of small blue dots, centered in the upper half of the image.

Connecting Skilled Workforce with Global Opportunities

**Overseas
Manpower Supply**



Mohsin Overseas
Government Approved Recruiting Agency | RL-1112



CORPORATE INFORMATION

MOHSIN OVERSEAS LIMITED



RECRUITING LICENSE
RL No-1112

OFFICE ADDRESS & CONTACT



OFFICE ADDRESS

09, CPDL Ahmed Forum,
Level-7, Suite #701-602, Purana
Paltan, Dhaka-1000, Bangladesh



CONTACT

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MANAGEMENT



Saidur Rahman Mohsin

Managing Director



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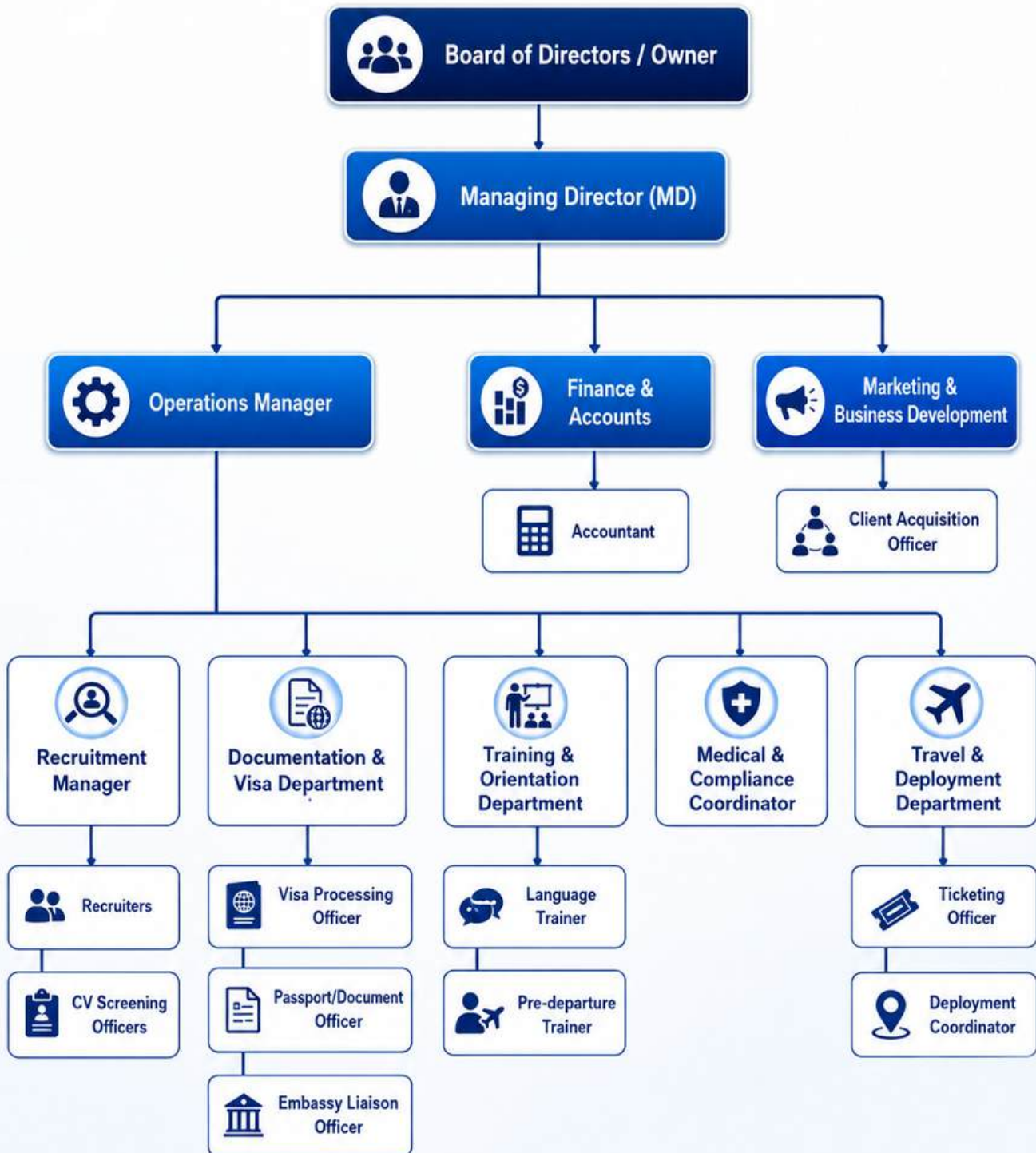
Shamsun Nahar

Chairman



Email: shamsun@mohsinoverseasltd.com

Company Organogram



Corporate Profile

Mohsin Overseas Ltd is a government-approved one-stop centre providing comprehensive foreign manpower recruitment and workforce management solutions. Established with humble beginnings in travel and tourism services, the company has evolved into a fully integrated international manpower organisation, with recruitment and deployment now forming its core business.

Supported by an experienced professional management team, Hansal Holding sources and deploys skilled, semi-skilled, and professional workers to approved international markets. The company actively supports manpower deployment to the Middle East—including Saudi Arabia, the United Arab Emirates, Qatar, Oman, Kuwait, and Bahrain—as well as East and Southeast Asia, including Cambodia, Vietnam, Laos, and Thailand, and selected European destinations, subject to regulatory approvals.



Mohsin Overseas Ltd. provides professional manpower solutions aligned with employer requirements, supported by tailored agreements, organised candidate screening, and essential briefing and orientation programmes.

Using modern recruitment systems, approved medical partners, and trusted training institutions, the company maintains compliance with labour and immigration regulations.

Through complete recruitment, training, and deployment services, Mohsin Overseas Ltd. delivers dependable, compliant, and ethically recruited manpower for global workforce mobility.

Vision

Guided by a clear vision, Mohsin Overseas aims to empower talent and connect skilled individuals with the right opportunities. We strive to support organisations with diverse expertise while helping people turn their potential into lasting success.

Mission

- To support destination governments and employers with compliant manpower solutions.
- To protect migrant workers' rights, welfare, and dignity throughout the migration cycle.
- To align recruitment operations with national labour policies and bilateral agreements.
- To strengthen institutional cooperation between Bangladesh and destination countries.
- To promote sustainable, orderly, and safe labour migration.

Governance Principles & Core Values

Rule of Law

Full adherence to labour, immigration, and employment legislation.

Transparency

Documented, auditable, and traceable recruitment processes.

Human Rights Protection

Zero tolerance for forced labour, trafficking, or exploitation.

Accountability

Clear roles and responsibilities across all recruitment stakeholders.

Institutional Cooperation

Alignment with ministries, embassies, and statutory bodies.

Managing Director's Message



Dear Valued Clients, Partners, and Candidates,

Welcome to our company profile.

As the Managing Director, I am proud to lead an organization committed to delivering professional, reliable, and results-driven recruitment services. Our success is founded on a simple principle: connecting the right talent with the right opportunities while creating value for both employers and job seekers.

In an increasingly competitive global market, organizations require skilled and dedicated professionals to achieve their strategic goals. We understand these challenges and work closely with our clients to provide customized recruitment solutions that meet their workforce needs efficiently and effectively. Our experienced team is dedicated to identifying qualified candidates who possess not only the required skills but also the values and potential to contribute to long-term success.

We are equally committed to supporting candidates in their career journeys. By offering guidance, transparency, and access to rewarding employment opportunities, we help individuals build successful and fulfilling careers.

Our commitment to quality, integrity, and customer satisfaction drives everything we do. We continuously enhance our recruitment processes, embrace innovation, and maintain strong relationships with employers and candidates to ensure exceptional service standards.

The trust and confidence placed in us by our clients and partners inspire us to strive for excellence every day. As we continue to grow, we remain dedicated to upholding the highest professional standards and contributing positively to the development of the workforce and business community.

On behalf of our entire team, I thank you for your interest in our organization and look forward to building lasting partnerships that create mutual success.

Sincerely,

Saidur Rahman Mohsin
Managing Director
Mohsin Overseas Ltd.
RL - 1112

Chairman's Message



Welcome to our company.

It is my pleasure to introduce Mohsin Overseas Ltd., a trusted recruitment partner committed to connecting skilled professionals with reputable employers. Our mission is to provide reliable, ethical, and efficient manpower solutions that create value for both clients and candidates.

We understand that the success of any organization depends on the right people. Therefore, our team works with dedication to identify, assess, and place qualified candidates who meet employer requirements and contribute to business growth.

At the same time, we support job seekers by helping them access opportunities that match their skills, experience, and career goals. Our services are built on integrity, transparency, professionalism, and compliance with industry standards.

As Chairman, I sincerely appreciate the dedication of our team and the continued trust of our valued clients, partners, and candidates. We look forward to building stronger relationships and creating new opportunities in the years ahead.

Thank you for choosing us as your recruitment partner.

Sincerely,

Shamsun Nahar
Chairman
Mohsin Overseas Ltd.
RL – 1112

Our Performance & Compliance Highlights

16 Years of Operational Excellence

Mohsin Overseas Ltd. has established a solid operational base through dedicated manpower recruitment services, ensuring reliable service standards and full regulatory compliance. This journey reflects steady progress, stronger systems, and growing institutional confidence and market trust.

Over 10,000 Workers Successfully Deployed

Mohsin Overseas Ltd. has efficiently deployed approximately 10,000 skilled workers across diverse international markets. This milestone reflects its ability to handle large-scale recruitment with strong compliance standards.



Serving 120 Active Clients Worldwide

Mohsin Overseas Ltd continuously supports around 120 employer clients at any given time across various industries and regions. This reflects strong client confidence and long-term partnership relationships.

100% Government Compliance Commitment

All recruitment and deployment activities are conducted in full compliance with government regulations, licensing requirements, and destination-country labour laws. This ensures lawful operations, worker protection, and institutional credibility.

Our Serving Destinations

Mohsin Overseas Ltd. Provides international manpower services across Middle East, European, East Asian, and Southeast Asian markets, ensuring safe, compliant, and organized workforce placement.

With an ethical and process-led recruitment approach, Mohsin Overseas Ltd. helps connect global employers with skilled, dependable, job-ready manpower.



Our Expertise

EFFICIENCY HONESTY QUALITY EFFECTIVENESS

- More than a decade of experience on an international level
- Large digital infrastructure setup to deal with many destination countries
- A committed and entrusted management team with expert level experience
- Advanced state-of-the-art VISA management system
- Fully equipped one stop centers for all thing documentation
- Partnered with medical centers for all VISA medical testing requirements
- Fully equipped educational institutes for honing skills necessary for employment
- Proper accommodation and hospitality provided for employment candidates
- Language courses offered based on candidate's destination country



Our Global Business Network

Country-wise Company List



FIJI

- Propaganda Screenprinting Fiji Pte Limited
- Tulsi Construction Pte limited
- WasteClear West (Fiji) Pte Limited
- Hometech Construction Pte Ltd
- Fortech Construction Pte Limited
- Challenge Engineering Pte Ltd
- General Machinery Hire PTE Limited
- All Engineering (FIJI) Pte Ltd
- Luxury Construction And General Works
- Western Builders Pte Limited
- Mobile Crane Hire Services Pte Ltd
- Automart Pte Limited
- Carpenters Fiji Limited
- Comfort Home Distribution Pte Ltd
- Four R Electrical and General Contractors Pte Limited
- Smart Homes & Kitchen Pte Limited
- BBQ Chicken (FIJI) Pte Ltd
- Dayals Sawmillers Pte Ltd
- Designtech Pte Ltd
- METALWORKS JOINERY FIJI PTE LTD
- Indian Curry & Pizza Fusion
- The Paramount Hotel Company Pte Limited
- Blue Chip Construction Pte Ltd



SAUDI ARABIA

- Middle Ocean General Contracting Establishment
- Khaled Abdo Hakami Foundation, TNC, BARISTA, NSH, AL MAZAK, ERC
- Kinda Transport



KUWAIT

- ZAK solution
- city center commercial
- mutawa alkaji



QATAR

- LOVELY SERVICE TRADING AND CONTRACTING
- PURMERGETTO CONSTRUCTION & SERVICES



NEW ZEALAND

- IK ENGINEERING LIMITED



VANUATU

- PURMERGETTO CONSTRUCTION & SERVICES
- JAKBANG WHOLESALE & REATAIL



SINGAPORE

- FN NETWORK HOLDINGS PTE. LTD
- T1 GLASS SYSTEMS PTE LTD
- INGENIOUS ENG SERVICES PTE LTD
- KUNTAL ENGINEERING PTE LTD



PORTUGAL

- GALP ENERGIA
- SONAE SGPS
- SEMAPA



ITALY

- MENCARONI MAURIZIO
- PANCOTTINI DANTE
- A PIRODDI SALVATORE



DUBAI

- ADNOC
- Majid Al Futtaim Holding
- SUNDAS CONSULTANCY
- AL JABER ENERGY



MALASIA

- Petronas
- Sime Darby
- Proton Holdings
- VG METAL
- JASIN CONSTRUCTION
- TFP RETAIL



TONGA

- LUNAeva ENTERPRISE
- E.M. Jones Limited
- Nishi Trading

Commitment to International Labour Standards



● International Labour Organization

Mohsin Overseas operates in accordance with International Labour Organization (ILO) Conventions and Recommendations, ensuring that all recruitment and employment practices meet internationally recognised labour standards.



● Fair Recruitment

The company strictly follows the ILO Fair Recruitment Principles, promoting transparent, ethical, and responsible recruitment processes across all source and destination countries.



● UN SDG

Mohsin Overseas supports the United Nations Sustainable Development Goal 8 (SDG 8) by promoting decent work, fair employment, and sustainable economic growth.



● Anti-Trafficking

All operations are aligned with global Anti-Trafficking in Persons (TIP) frameworks, with zero tolerance for human trafficking, forced labour, or exploitation.



● No Forced Labour

Mohsin Overseas strictly prohibits forced, bonded, or involuntary labour in any form throughout the recruitment and employment cycle.

Key Compliance Commitments

● Zero Fees

Where required by law or policy, no recruitment fees are charged to workers, ensuring ethical hiring and financial protection for migrant workers.



● Employment Contract

Written employment contracts are provided in languages clearly understood by workers, outlining wages, duties, working hours, and employment conditions.



● Freedom of Movement

Workers' freedom of movement is respected at all times, and the retention of passports or personal documents is strictly prohibited.



● Equality

Mohsin Overseas upholds equal treatment and non-discrimination, ensuring fair wages, safe working conditions, and respect regardless of nationality, gender, or background.



Source Country Compliance - Bangladesh



● **BMET**

All recruitment activities are conducted in strict compliance with the Bureau of Manpower, Employment and Training (BMET) requirements, including worker registration, employment verification, biometric enrolment where applicable, and issuance of official clearance documentation prior to deployment.

● **Ministry of Expatriates' Welfare and Overseas Employment,**

Mohsin Overseas operates under the oversight of the Ministry of Expatriates' Welfare and Overseas Employment, ensuring that all recruitment, deployment, and worker welfare measures comply with national labour export policies and government-mandated procedures.

● **Licensed Agency / Certification**

Recruitment is carried out strictly in accordance with licensed recruitment agency regulations, reinforcing transparency, accountability, and ethical conduct throughout the recruitment lifecycle.



● **Training / Graduation**

All candidates undergo mandatory pre-departure training and orientation, covering job scope, destination-country labour laws, cultural awareness, worker rights, and employer expectations, as prescribed by regulatory authorities.

● **Medical + Skills + Approval**

Workers are deployed only after completing medical health screening, skills verification, employment contract attestation, and receiving full regulatory



● **Bangladesh Overseas Employment and Services Limited (BOESL)**

Mohsin Overseas works with BOESL to ensure government-aligned recruitment processes, transparent deployment, and compliance with national overseas employment policies.



● **Bangladesh Association of International Recruiting Agencies (BAIRA)**

Mohsin Overseas engages with BAIRA to uphold ethical recruitment standards, regulatory compliance, and professional best practices within the manpower industry.



Our Business

What Makes Us Different

Mohsin Overseas Ltd. offers strong expertise in visa processing, migration support, and global documentation handling, developed through its professional involvement in overseas recruitment and workforce services. This background helps the company manage deployment procedures smoothly and address candidate or employer-related matters promptly, responsibly, and professionally.

The company provides high-quality overseas manpower solutions at competitive and transparent service rates, delivering strong value for employers while ensuring compliance with ethical recruitment standards. Through organized assessment systems, approved training partnerships, and advanced recruitment infrastructure, Mohsin Overseas Ltd. supplies unskilled, semi-skilled, and professionally trained workers who help improve productivity and operational performance.

Our Business Approach

Mohsin Overseas Ltd. believes that trusted, long-term partnerships with employers and regulatory stakeholders are essential for sustainable business growth. The company works closely with clients to understand workforce needs and deliver tailored manpower solutions for project execution, facility operations, logistics support, manufacturing, construction, and hospitality services.

At the same time, Mohsin Overseas Ltd. follows a balanced recruitment framework that protects both employer interests and worker welfare. Employers are supported through structured workforce coordination systems, while workers are safeguarded under destination-country labour laws, international labour standards, and ethical recruitment practices. This approach ensures operational efficiency, regulatory compliance, and responsible workforce deployment.

Main Sectors of Employment

Oil & Gas Industry

Mohsin Overseas provides trained manpower for approved oil and gas operations, including maintenance support, technical services, site operations, and industrial support roles. All candidates are graduates of recognised technical and safety training centres and undergo mandatory industry-specific safety training, including OSHA-aligned occupational safety standards and site hazard awareness programmes. Workers are further trained in equipment handling, emergency response procedures, and operational safety protocols to ensure safe, compliant, and high-performance deployment.



Construction and Infrastructure

Mohsin Overseas supplies skilled, semi-skilled, professional, and general construction workers for infrastructure development and building projects. All candidates are graduates of recognised technical and construction skills training centres and undergo mandatory occupational safety and health training in accordance with OSHA-aligned standards prior to deployment. Additional site orientation and equipment handling awareness training ensure workers are fully prepared, compliant, and job-ready for safe and efficient project execution.



Manufacturing and Industrial Services

Mohsin Overseas delivers comprehensive workforce solutions for factories, industrial plants, and production facilities across approved manufacturing sectors. Candidates deployed to industrial environments receive specialised safety and machinery-handling training, including OSHA-regulated workplace safety protocols, to reduce workplace risks and improve operational efficiency. The company supplies a full range of manpower categories, including unskilled, semi-skilled, professional, and general workers.



Hospitality & Facilities Management

Mohsin Overseas supplies trained manpower for hotels, resorts, restaurants, cleaning services, and integrated facilities management operations. All candidates are graduates of recognised hospitality and service skills training centres and undergo mandatory training in service standards, workplace safety, hygiene protocols, and basic communication skills prior to deployment. Destination-country language fundamentals and customer service orientation are also provided to ensure smooth workplace integration and high service performance.



Logistics & Warehousing

Mohsin Overseas provides skilled and semi-skilled manpower for logistics hubs, warehouses, distribution centres, and supply chain operations. Candidates are trained at recognised logistics and industrial skills training centres and undergo mandatory safety training covering material handling, equipment operation, warehouse safety procedures, and OSHA-aligned workplace standards. Additional training in inventory handling, packaging, and operational discipline ensures efficient, safe, and compliant workforce deployment.



Agriculture & Plantation

Mohsin Overseas supplies trained general and semi-skilled workers for agriculture, plantation, and agro-based operations, including planting, harvesting, crop maintenance, processing, and farm logistics. All candidates are graduates of recognised agricultural and vocational training centres and receive mandatory training in farm safety practices, equipment handling, hygiene standards, and environmental sustainability methods. This ensures workers are physically prepared, operationally competent, and compliant with destination-country



Security Services

Mohsin Overseas provides trained security personnel for commercial buildings, industrial facilities, residential complexes, construction sites, and event security operations. All security candidates undergo structured training in access control procedures, patrol management, emergency response, basic surveillance operations, and workplace safety protocols. Pre-deployment screening, physical fitness assessment, and compliance with destination-country security regulations ensure reliable, disciplined, and professional manpower deployment.



Cleaning & Facility Maintenance Services

Mohsin Overseas supplies professionally trained cleaning and facility maintenance staff for offices, hospitals, hotels, factories, shopping complexes, and public facilities. Candidates receive certified training in industrial cleaning techniques, hygiene standards, equipment handling, chemical safety procedures, and occupational health protocols. This ensures high service quality, regulatory compliance, and consistent facility hygiene standards across all client operations.



Health Care Giving

Mohsin Overseas supplies trained caregivers for elderly care centres, private households, hospitals, and assisted living facilities. All candidates graduate from recognised caregiving and healthcare training centres and undergo structured theoretical and practical training covering basic nursing support, patient mobility assistance, hygiene protocols, first aid, medication handling awareness, and workplace safety standards. Pre-departure orientation also includes destination-country language basics and cultural adaptation training to ensure professional service delivery and regulatory compliance.



Domestic Helpers

Mohsin Overseas provides professionally trained domestic helpers for household management, childcare support, elderly assistance, and daily home maintenance services. Candidates are graduates of certified domestic skills training centres and receive hands-on training in housekeeping procedures, food preparation, hygiene standards, safe use of household equipment, childcare supervision, and ethical work practices. Language fundamentals, cultural awareness, and employer communication training are included to ensure smooth integration and high-quality service performance.



Career Skill Training Centres – Bangladesh

Mohsin Overseas works closely with accredited career skills training centres in Bangladesh to ensure candidates meet the technical, professional, and behavioural requirements of destination-country employers. Industry-specific training programmes cover key sectors such as construction, manufacturing, hospitality, domestic services, and technical trades, with strong emphasis on practical, job-ready skills. Candidates also receive soft-skills training, workplace safety awareness, and destination-country orientation. Upon completion, trainees are assessed and certified, ensuring competent, compliant, and deployment-ready manpower for international employers.



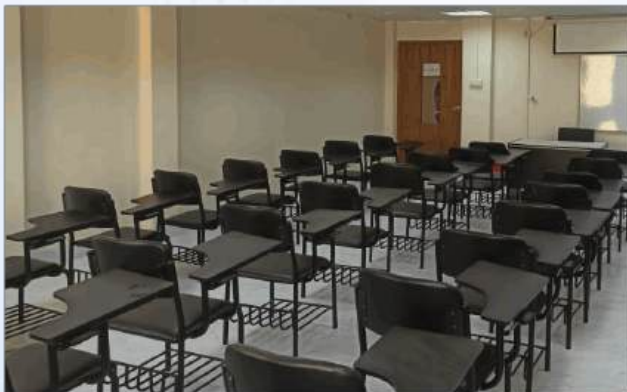
Domestic Helper Training Programme

Mohsin Overseas implements a structured two-month comprehensive training programme for domestic helpers, focusing on both general housekeeping and healthcare giving skills. The programme combines theoretical instruction with hands-on practical training covering household cleaning standards, laundry management, safe use of domestic equipment, basic cooking and food hygiene, elderly assistance, childcare support, personal hygiene care, basic first aid, and emergency response procedures. In addition, trainees receive communication skills training, workplace ethics education, and destination-country cultural orientation to ensure professional conduct and smooth employer integration. Upon successful completion, candidates are assessed and certified, ensuring they are job-ready, compliant with destination standards, and capable of delivering high-quality household and caregiving services.



Language Centre & Communication Training

Mohsin Overseas operates dedicated language training programmes tailored to the requirements of each destination country. Where language proficiency is mandatory, candidates receive structured instruction from qualified language trainers to support workplace communication and compliance. Training includes basic conversational English, Malay, Japanese, Korean, or Arabic, depending on deployment location, as well as essential industry-specific terminology related to construction, manufacturing, hospitality, caregiving, and other assigned job functions. This ensures smoother workplace integration, improved job performance, and enhanced safety communication.



Destination Regions – Policy-Aligned Deployment to

Middle East Countries

(GCC & Regional States)

Countries:

Mohsin Overseas supports manpower deployment to Middle Eastern destinations including Saudi Arabia, the United Arab Emirates, Qatar, Oman, Kuwait, and Bahrain, subject to applicable approvals and regulatory frameworks.

Bilateral Agreements and Approvals:

All recruitment activities are conducted strictly in accordance with bilateral labour agreements, memoranda of understanding, or ministerial approvals between source and destination countries.

Labour Law and Wage Protection Compliance:

Deployments comply fully with national labour laws and Wage Protection System (WPS) requirements, ensuring timely and transparent payment of wages through regulated banking systems.

Written Employment Contracts:

All workers are issued mandatory written employment contracts, which are registered with the relevant labour authorities in the destination country prior to deployment or commencement of employment.

Accommodation, Healthcare, and Insurance:

Employers are required to provide adequate accommodation, medical healthcare, and mandatory insurance coverage in accordance with destination-country labour regulations.

Working Hours and Rest Provisions:

Employment conditions strictly adhere to regulated working hours, overtime compensation rules, and weekly rest day requirements as prescribed by labour authorities.



GCC (Gulf Cooperation Council)

The Gulf Cooperation Council (GCC) is a regional political and economic alliance comprising six Gulf countries:

- Kingdom of Saudi Arabia ● United Arab Emirates ● State of Qatar
- Sultanate of Oman
- State of Kuwait ● Kingdom of Bahrain

These countries share similar labour systems, immigration frameworks, and employer sponsorship models, which is why they are often grouped together in manpower and employment policies.

Our Certifications

E-Trade License

[illegible]

Recruiting License

১৯৯০ ২ 1393 Licence Number : RL- 1112 Name of the Agency : <u>M/S MOHSIN OVERSEAS LIMITED</u> Business Address : <u>11, PURANA TALIAN SUITE NO-402, DAKSHIN IBRAHIM MANSION DHAKA-1000</u> Name of the Proprietor/ <u>SAIDUR RAHMAN</u> Managing Partner/ <u>VILL- PURAN BAUSIA</u> Managing Director <u>P.O. PURAN BAUSIA</u> with Permanent Address <u>R.S. GAZARIA DIST. MUNSHIGANJ BANGLADESH.</u>	১৯৯০ ১ 1393 RL- 1112 Specimen Signature   This licence is issued under Section 10 of the Emigration Ordinance, 1962 to carry on the business of a recruiting agency. The licence is not transferable and it shall be used directly or indirectly by any person other than the person in whose favour it is issued. The Government reserves the right to cancel or to suspend the licence at any time without assigning any reason. Signature Director General Bureau of Manpower, Employment and Training, Government of the People's Republic of Bangladesh. Dated, Dhaka The 27 day of Sept. 2020
১৯৯০ * 1393 RL- 1112 RENEWAL 31 DEC 2020 Licence Renewed up to Nafiza Shaysa 9/10/2020 Nafiza Shaysa Joint Secretary Additional Director General (Employment) Bureau of Manpower, Employment & Training	১৯৯০ ৭ 1393 RL- 1112 RENEWAL 31 DEC 2026 Licence Renewed up to Signature 20/10/20 AHM Anwar Pasha Joint Secretary Additional Director General (Employment) Bureau of Manpower, Employment and Training Govt. of the People's Republic of Bangladesh

Travel Agency Registration Renewal Certificate



Government of the People's Republic of Bangladesh
Ministry of Civil Aviation and Tourism



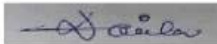
Travel Agency Registration Renewal Certificate



Registration Certificate No:	0002664
Date:	25-Jan-2026

Renewal Certificate Issue Date:	01-Jan-2026
Renewal Certificate Expiry Date:	31-Dec-2028

As per provision of Section-7, Sub-Section-(3) (A) of Bangladesh Travel Agency (Registration and Control) Act, 2013 (Act LXI of 2013) and Rule-6, Sub-Rule-(2) of Bangladesh Travel Agency (Registration and Control) Rules, 2014. Mohsin Overseas Ltd Managing Director: SAIDUR RAHMAN MOHSIN Address: 11 Old Paltan, Ibrahim Mansion, Road-402, Dhaka has been renewed as Travel Agency for a period of 03 (Three) years from 01-Jan-2026 to 31-Dec-2028 .



Naila Ahmed

Registration Authority

Our Gallery



OFFICE & CONTACT



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Purana Paltan, Dhaka-1000, Bangladesh



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VISIT US



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OUR SISTER CONCERNS



Raiyan Travels International



Hajj & Umrah Agent



Hajj HL NO-265, Umrah UL NO-326



IATA Accredited Travel Agent



Mail : raiyantravels16@gmail.com



Sydney Bangla Overseas Ltd.



Recruiting Licence : RL No-2515



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Mohsin Overseas
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